

Annex to Hull College Group Safeguarding Children, Young People and Adults at Risk Policy and Guidance

March 31st 2020

Response to COVID-19

There have been significant changes within our college settings and within the UK in response to the outbreak of COVID-19. This annex sets out some of the adjustments Hull College Group is making in line with the changed arrangements in the college and following advice from Government. The current position is that, following the Government announcement, all Hull College sites are closed and timetables have been postponed, and moved to on-line learning via our Canvass platform.

Despite the changes, the College's Safeguarding Policy and Guidance is fundamentally the same: the safety and welfare of children, young people, and adults at risk always comes first, staff will continue to respond robustly to safeguarding concerns and referrals will continue to be made in line with our established safeguarding procedure.

The pressures on children, young people, and adults and their families at this time are significant. There will be heightened awareness of family pressures for a variety of reasons including through having to stay within the household, through financial hardship, or health and well-being anxieties. These areas should be considered in terms of setting any work for learners to undertake at home (including recognising the impact of online learning and the ability to access on line resources). Staff may be aware of the mental health and well-being of both learners and their parents or carers, and should refer to our safeguarding reporting procedures via Promonitor about any emerging concerns or worries.

Hull College has undertaken a scoping exercise to identify the most vulnerable learners and individual arrangements have been made with learners who are subject to Child Protection plans, Child in Need plans, Children Looked After (CLA), young carers, SEND and those with an EHCP. Additionally the college had identified learners where there are concerns about their safety and well-being, for example mental health, domestic abuse and violence, and drug and alcohol issues, including where partnership agencies may be already be involved.

For learners subject to a Child Protection Plan and Child In Need Plan, and who have an allocated social worker: contact will be made by Student Support Officers (who are also Designated Safeguarding Officers) a minimum twice weekly with these learners. If families request alternative arrangements, this will be discussed and agreed with the allocated social worker.

For Learners who are Children Looked After (CLA) contact will be made by Student Support Officers (who are also Designated Safeguarding Officers) who will call daily, weekly or twice weekly as agreed with the learner, carer and social worker.

For students with an EHCP and/ or high needs learners: SEND Team Leaders (who are also Designated Safeguarding Officers) will maintain regular contact as agreed with learners and parents/carers. Support can be delivered through individual arrangements based on curriculum activity and needs.

For learners on the edge of social care involvement, prior social care involvement, or identified as potentially at risk with safeguarding concerns regular contact will be made by either Student Support Officers, Youth Workers, SEND Team Leaders (who are all

Designated Safeguarding Officers) a minimum once per week for a safety and welfare check, and to ensure the necessary level of support is being offered.

Hull College Group recognises that the health, welfare and social care needs of our learners can change, sometimes quickly, particularly in the current extremely challenging circumstances of Covid 19, social distancing potentially leading to increased social isolation, and remote learning and working for staff. As a college adapting to working remotely we are able to respond to changing needs and assess appropriate signposting and referral to key local health and social care agencies, and working closely with these agencies provide interventions that will continue to support learners and keep them safe.

NB: Contact will be made to learners remotely through telephone calls/text messaging, Promonitor, Canvass or other appropriate methods.

Reporting arrangements:

The college arrangements for reporting and updating safeguarding concerns continue in line with our Safeguarding policy and guidance. All safeguarding concerns and updates to casework should be recorded using the Promonitor safeguarding tab

The Senior Leadership Team Designated Safeguarding Lead is: Liz Winn – Lizz.Winn@hull-college.ac.uk

The Designated Safeguarding Lead is Zailie Barratt – Zailie.Barratt@hull-college.ac.uk

The Deputy Designated Safeguarding Lead is David Greenway – David.Greenway@hull-college.ac.uk

Hull College Group also has Designated Safeguarding Officers in all of its curriculum areas who are the first point of contact for raising or managing safeguarding concerns:

14-16 College

Alex Reveley. Mobile 07801 986670
Assistant Director of Curriculum
Email: Alex.Reveley@hull-college.ac.uk

HCUK Training

Trevor Spencer. Mobile
Mentor Support
Email: Trevor.Spencer@HCUKtraining.co.uk

Business and Professional Economy

Aaron Tyson. Mobile: 07983021022
Student Support Officer
Email: Aaron.Tyson@hull-college.ac.uk

Tracy Mathers. Mobile: 07824482499
Student Support Officer
Email: Tracy.Mathers@hull-college.ac.uk

Construction, Engineering & Built Environment

David Bennett. Mob: 07903350844
Student Support Officer
David.Bennett@hull-college.ac.uk

Garry Hadley. Mobile: 07525796968
Student Support Officer
Email: Garry.Hadley@hull-college.ac.uk

Julie Grantham. Mobile: 07973901168
Student Support Officer
Email: Julie.Grantham@hull-college.ac.uk

Creative Arts

Julie Windmill. Mobile: 07947721924
Student Support Officer
Email: Julie.Windmill@hull-college.ac.uk

Michelle Longman. Mobile: 07958124166
Student Support Officer
Email: Michelle.Longman@hull-college.ac.uk

Health, Public Service, Care & Access

Susan March. Mobile: 07944271206
Student Support Officer
Email: Susan.March@hull-college.ac.uk

Hayley Singleton. Mobile: 07950609558
Student Support Officer
Email: Hayley.Singletin@hull-college.ac.uk

Andrew McCartney. Mobile: 07944242280
(including Goole College)
Student Support Officer
Email: Andrew.McCartney@hull-college.ac.uk

Youth Workers

Tom Andrews. Mobile: 07535638294
Email: Tom.Andrews@hull-college.ac.uk

Kingsley Henderson. Mobile 07932603465
Email: Kingsley.Henderson@hull-collegfe.ac.uk

Additional Learner Support Team

Laura Wiles. Mobile: 07904607608
Email: Laura.Wiles@hull-college.ac.uk

Margaret Gregory. Mobile: 07983594840
Email: Margaret.Gregory@hull-college.ac.uk

Paul Sumpter. Mobile: 07525 796972
Email: Paul.Sumpter@hull-college.ac.uk

Maria Hanson. Mobile: 07983352362
Email: Maria.Hanson@hull-college.ac.uk

Carrie Leah. Mobile: 07904979160
Email: Carrie.Leah@hull-college.ac.uk

Jacqueline Thompson. Mobile (Goole)
Email: Jacqueline.Thompson@hull-college.ac.uk

Higher Education
Faculty of Arts & Management, Health & Technology

Suzannah Miller. Mobile: 07538113396
HE Student Engagement Officer
Email: Suzannah.Miller@Hull-College.ac.uk

Sadie Bainton. Mobile: 07944 271172
HE Student Engagement Officer
Email: Sadie.Bainton@hull-college.ac.uk

Hull College will be operating during normal business hours, 8.30am – 5pm (Mon – Thurs) and 8.30am – 4.30pm (Friday).

All staff will continue to follow our safeguarding procedures and advise the Designated Safeguarding Officers immediately about concerns they have about any child, young person, or adult at risk whether in college or not. COVID-19 means a need for increased vigilance due to the pressures on external statutory and emergency services, families and young people, rather than a reduction in our quality of service and standards. Designated Safeguarding Officers will seek further guidance and support when required from:

Designated Safeguarding Lead Zailie Barratt – Zailie.Barratt@hull-college.ac.uk – Mobile: 07525796972/07411110080

Deputy Designated Safeguarding Lead David Greenway – David.Greenway@hull-college.ac.uk – Mobile: 07538113395

All staff who have access to ProMonitor please continue to log confidential comments as you normally would on the safeguarding tab. If you do not have access to ProMonitor to log confidential comments please email concerns to the Designated Safeguarding Officer for your curriculum area. Please ensure you copy in David Greenway (contact above) to ensure appropriate assessment and interventions are undertaken.

Normal safeguarding procedures apply for referrals to children's social care in Hull and East Riding which will be via the Early Help and Safeguarding Hubs (EHaSH). This contact and referral will go through the relevant Designated Safeguarding Officer from the curriculum area with support from the Designated and Deputy Designated Safeguarding Leads (contacts above). Emergency out of hours guidance and support for Hull and East Riding are as follows:

Hull

Children & Families. EHaSH 01482 448 879 during normal office hours
Adults at Risk via Multi Agency Safeguarding Hub Tel 01482 616092
After 5pm Emergency Duty Team on 01482 300 304 out of normal office hours

East Riding

Children & Families. Via EHaSH 01482 395500
Adults at Risk Telephone: (01482) 396940
After 5pm Emergency Duty Team on 01377 241273 out of normal office hours

Should a child, young person, or adult be at risk of immediate significant harm, the college will immediately contact the police on 999 for advice to safeguard and protect a vulnerable learner. This is in line with local safeguarding protocols in Hull and East Riding of Yorkshire

Allegations or concerns about staff working with children and young people

As per the statutory guidance 'Working Together to Safeguard Children (2018) any concerns about the behaviour or conduct of staff towards learners should be reported immediately to: Barbara Jones, Interim Vice Principal Human Resources; Barbara.Jones@hull-college.ac.uk, Mobile: 07722 570 938

Hull College has confirmed the arrangements to contact the LADO at the Hull Local Authority remain unchanged: Jacquie.Edhouse@hullcc.gov.uk, East Riding of Yorkshire email: lado@eastriding.gov.uk. The main contact here will be Barbara Jones, contacts as above.

On-Line Safeguarding Risks

Young people will be using the internet more during this challenging period to stay connected and in contact with family, friends and college staff. On-line safety and risks could well be heightened during this difficult period. Hull College is also using online approaches to deliver training and support. Staff will be aware of the signs and signals of cyberbullying, child sexual exploitation and other risks online and apply the same child-centred safeguarding practices as when learners are learning at the College. The College continues to ensure appropriate filters and monitors are in place via our IT Department.

It is extremely important that professional boundaries do not slip during this exceptional period. Please speak to your line manger if you have any concerns or questions.

With such different arrangements in place, young people could be at greater risk of on line abuse. We remind all staff to maintain the view that 'it could happen here' and to immediately report any concern, no matter how small, to their relevant Designated Safeguarding Officer. Learners accessing remote learning will continue to receive guidance on keeping safe online and know how to raise concerns with their tutor, Student Support Officer, Additional Learner Support Team Leader, or Youth Worker.

Peer on peer abuse

We recognise the potential for abuse to go on between young people, especially in the context of a college closure. All staff will remain vigilant to the signs of peer-on-peer abuse, including those between young people who are not currently attending our provision, and report any concern, no matter how small, to their relevant Designated Safeguarding Officer.

Keeping Children Safe in Education

Keeping Children Safe in Education (September 2019) continues to be the key statutory guidance, schools and college's must follow, however understandably we have made additional safeguarding arrangements in regard to such exceptional circumstances.

The link to Keeping Children Safe in Education, Part 1 can be found below and contains relevant information about safeguarding risks all college staff need to be aware of whether in our outside college. Staff are advised to re-familiarise themselves with this guidance and seek guidance from a Designated Safeguarding Officer if they are unclear about anything.

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/836144/Keeping_children_safe_in_education_part_1_2019.pdf

Mental Health

Restrictions to movement and contact with other people may mean many learners are more likely to be at risk of mental health and emotional problems. Hull College has made learners, their families, and staff aware via our website of where further support, guidance and advice can be found in Hull and East Riding of Yorkshire. The link below is to our website where relevant local partner agencies can be found:

<https://www.hull-college.ac.uk/the-college/counselling>

The Department for Education has also produced guidance to support parents and carers:

<https://www.gov.uk/government/publications/covid-19-guidance-on-supporting-children-and-young-peoples-mental-health-and-wellbeing/guidance-for-parents-and-carers-on-supporting-children-and-young-peoples-mental-health-and-wellbeing-during-the-coronavirus-covid-19-outbreak>

Zailie Barratt & David Greenway
March 31st 2020